



MAINE LEGISLATURE  
STATE HOUSE STATION  
AUGUSTA, MAINE 04333

June 9, 2022

Howard D. Schultz, CEO  
Starbucks Coffee Company  
2401 Utah Avenue South  
Seattle, Washington 98134

Dear Mr. Schultz,

It has come to our attention that employees at Starbucks Store #48490 in Biddeford, Maine are in the process of organizing a union with Starbucks Workers United. As state elected officials, we support our hardworking constituents and respect their right to form labor associations to represent their interests in the workplace.

By exercising this right, they plan to use their collective voice to improve staff recruitment and retention, working conditions, management-employee communication and the company as a whole. These Starbucks partners have expressed a love for the store and their community, which is why they are in such a good position to help you build a better work environment and address staff shortages.

We urge you to recognize that your partners at Store #48490 have the legal right to organize without retaliation or intimidation. The decision to organize is a fundamental right and should be up to the workers to make that decision free from interference. Given the widespread union organizing efforts at your other stores throughout the country, it is clear that your partners value the work they do, but they want to make Starbucks a better place to work. We hope you will reconsider your company's union avoidance strategy and sit down with your partners to negotiate a contract that will work for both parties involved.

Respectfully,

A handwritten signature in black ink, appearing to read "Troy Jackson".

Troy D. Jackson, Allagash  
President of the Maine State Senate

A handwritten signature in black ink, appearing to read "Ryan Fecteau".

Representative Ryan Fecteau, Biddeford  
Speaker of the Maine House of Representatives

And the following Legislators:

Senate Majority Leader Eloise Vitelli, Arrowsic  
Assistant Senate Majority Leader Matthea Daughtry, Brunswick  
House Majority Leader Michelle Dunphy, Old Town  
Assistant House Majority Leader Rachel Talbot-Ross, Portland  
Senator Donna Bailey, Saco  
Senator Joseph Baldacci, Bangor  
Senator Anne Carney, Cape Elizabeth  
Senator Susan Deschambault, Biddeford  
Senator Craig Hickman, Winthrop  
Senator Chloe Maxmin, Nobleboro  
Representative Poppy Arford, Brunswick  
Representative Heidi Brooks, Lewiston  
Representative Mark Bryant, Windham  
Representative Benjamin T Collings, Portland  
Representative Lydia Crafts, Newcastle  
Representative Margaret Craven, Lewiston  
Representative Scott Cuddy, Winterport  
Representative Vicki Doudera, Camden  
Representative Jeffrey Evangelos, Friendship  
Representative Thom Harnett, Gardiner  
Representative Tavis Hasenfus, Readfield  
Representative Allison Hepler, Woolwich  
Representative Raegan F. LaRochelle, Augusta  
Representative Grayson Lookner, Portland  
Representative Colleen Madigan, Waterville  
Representative Kristi Mathieson, Kittery  
Representative Jay McCreight, Harpswell  
Representative Michele Meyer, Eliot  
Representative Rebecca Millett, Cape Elizabeth  
Representative Kevin O'Connell, Brewer  
Representative Maggie O'Neil, Saco  
Representative Bill Pluecker, Warren  
Representative Lois Reckitt, South Portland  
Representative Morgan Rielly, Westbrook  
Representative Tiffany Roberts, South Berwick  
Representative Amy Roeder, Bangor  
Representative Melanie Sachs, Freeport  
Representative Suzanne Salisbury, Westbrook  
Representative Erin Sheehan, Biddeford  
Representative Denise Tepler, Topsham  
Representative Sophie Warren, Scarborough  
Representative Bruce White, Waterville  
Representative Lynne Williams, Bar Harbor